



**YUKON WORKERS'
COMPENSATION
HEALTH AND
SAFETY BOARD**

SUBJECT: RELOCATION OF DISABLED WORKERS POLICY NO.: CS - 03

BOARD APPROVAL: _____

APPROVAL DATE: _____

BOARD ORDER NO.: _____

EFFECTIVE DATE: _____

E. Klassen
94-12-13

REVOKED

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POLICY STATEMENT

SECTION
REFERENCE: **30**

POLICY: **RELOCATION OF DISABLED WORKERS**

GENERAL INFORMATION

Vocational Rehabilitation is aimed at reintegrating a worker into the workforce. As part of a worker's overall rehabilitation plan, vocational rehabilitation may involve re-education or retraining.

It may not be always possible for a worker to receive re-education or retraining in their local community. This policy addresses relocation of a worker for the purpose of re-education and retraining.

All claims decisions are appealable to the Workers' Compensation Health and Safety Board.

POLICY

A. DEFINITIONS

1. HOUSEHOLD EFFECTS

Household effects includes personal clothing, furniture, kitchen appliances, playground equipment, and other items used in the principal residence and/or domestic garden; excludes any items listed on SCHEDULE B and any commodities that by law and/or tariff restriction cannot be moved with household effects.

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B. RE-EDUCATION OR RETRAINING

The Workers' Compensation Health and Safety Board may relocate a worker for re-education or retraining if determined necessary by the case management team in consultation with the worker. Each case shall be dealt with on its individual merits.

The need to relocate for re-education or retraining shall be identified in a worker's rehabilitation plan. The rehabilitation plan shall indicate the worker's intent and willingness to move, and the Workers' Compensation Health and Safety Board's obligation and commitment to assist a worker to relocate. All relocation expenses shall be identified and costed, and a cost/benefit analysis report done as part of the rehabilitation.

If relocation is approved, the Workers' Compensation Health and Safety Board shall assist a worker to relocate both within and outside of the Yukon Territory for re-education or retraining.

The order of priority shall be as follows:

1. relocation in the Yukon first; and
2. relocation in the rest of Canada second.

C. RELOCATION ASSISTANCE

On approval of relocation, the Workers' Compensation Health and Safety Board shall cover the cost to move a worker from their normal place of residence for re-education or retraining. The Workers' Compensation Health and Safety Board shall cover the cost to return the worker to their normal place of residence at the end of the re-education or retraining.

When a worker is relocated for re-education or retraining for a period of ten months or longer, the Workers' Compensation Health and Safety Board may also relocate a worker's spouse and dependants. The Workers' Compensation Health and Safety Board shall determine on a case by case basis whether they shall assist a worker's spouse and dependants to relocate.

The Workers' Compensation Health and Safety Board may cover the cost to move a worker and his/her spouse and dependants to a new location on completion of the worker's re-education or retraining if the worker does not choose to return to their normal place of residence.

D. TRANSPORTATION**Air Transportation**

The Workers' Compensation Health and Safety Board shall pay the cost of reasonable return air transportation for a worker and his/her spouse and dependants when determined appropriate by the board as follows:

Yukon Resident1. **Relocation within the Yukon**

The maximum dollar sum equivalency of full fare economy airfare from the worker's normal place of residence to Whitehorse, Yukon, return.

2. **Relocation outside of the Yukon**

The maximum dollar sum equivalency of full fare economy airfare from the worker's normal place of residence to Vancouver, British Columbia, return.

Non-Yukon Resident

3. The maximum dollar sum equivalency of full fare economy airfare from Whitehorse to Vancouver, British Columbia, return.

Ground Transportation

The use of public transportation shall be encouraged when it is available and practical.

The Workers' Compensation Health and Safety Board shall pay the cost of reasonable return ground transportation for a worker and his/her spouse and dependants when determined appropriate by the board. The cost of ground transportation shall not exceed the cost of air transportation.

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A decision to allow alternate transportation shall be based on whether the overall costs and mode of transportation may impede the recovery and return of the worker to the workforce. Authorization to use an alternate mode of transportation may be made on a discretionary basis by the Claims Adjudicator.

Return Transportation

On completion of their re-education and/or retraining, if a worker does not choose to return to their normal place of residence, an amount not to exceed the amount that would have been paid had they returned to their normal place of residence, may be paid to relocate the worker and the worker's spouse and/or dependants to a new location. Receipts must be provided.

E. HOUSEHOLD EFFECTS

If it is determined appropriate by the Workers' Compensation Health and Safety Board that a worker and his/her family relocate for the period of a worker's re-education or retraining, the Workers' Compensation Health and Safety Board shall pay the cost of transporting household effects to the new location and return as follows:

Yukon Resident**1. Relocation within the Yukon**

The dollar sum equivalency of current commercial movers' rates to move 4,500 kilograms per household from the worker's normal place of residence to Whitehorse, Yukon, return.

2. Relocation outside of the Yukon

The dollar sum equivalency of current commercial movers' rates to move 4,500 kilograms per household from the worker's normal place of residence to Vancouver, British Columbia, return.

Non-Yukon Resident**3. The dollar sum equivalency of current commercial movers rates to move 4,500 kilograms per household from Whitehorse to Vancouver, British Columbia, return.**

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While a worker is on travel status, the worker is eligible to receive the following:

1. Subsistence Allowance

The Workers' Compensation Health and Safety Board shall pay the worker \$50.00 per day subsistence allowance.

The Workers' Compensation Health and Safety Board shall not pay the worker's spouse and/or dependants a subsistence allowance.

2. Accommodation

The Workers' Compensation Health and Safety Board shall pay the actual cost of accommodation to a maximum of \$100.00 per night while a worker is on travel status. Receipts must be provided. The Workers' Compensation Health and Safety Board shall pay \$12.00 per night for accommodation in a private home. No receipts are required. Alternative or private accommodation will be allowed and paid for by the Workers' Compensation Health and Safety Board as long as the combined costs for alternate accommodation, per diem and local transportation do not exceed the costs had the worker stayed in commercial accommodation.

A worker may be on travel status for a maximum of 30 days. Travel status may be extended under certain circumstances at the discretion of the Director of Claims Branch.

G. TWO RESIDENCES

If a worker's family does not relocate with a worker and the worker must maintain two residences while attending re-education or retraining, the worker may be eligible to receive a monthly allowance of \$1,000.

H. OTHER COSTS

All other costs incurred by the worker and his/her family which are not identified in policy are the responsibility of the worker.

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I. EXCEPTION CLAUSE

Exceptions to policy may be made by the Director of Claims Branch. Notification of any exception must be immediately provided to the President with reasons for the exception.

J. REVIEW CLAUSE

The Relocation Policy Statement shall be evaluated in two years time from the effective date of the policy.

REFERENCES

Workers' Compensation Health and Safety Board:
Rehabilitation Policy Statement
Vocational Rehabilitation Policy Statement
Claimant Travel Policy Statement
Recovery of Overpaid Compensation Policy Statement

SCHEDULE B

The following goods and/or items shall not be included in the allowable weight limit of 4,500 kilograms per household or shipped at the expense of the Workers' Compensation, Health and Safety Board:

- * building materials (lumber, bricks, prefabricated sections of houses);
- * tubs, sinks, furnaces or any similar item that is generally included with housing;
- * farm equipment of any description;
- * live potted plants;
- * sandbags, containers of dirt or soil of any description;
- * livestock and pets;
- * food stuffs;
- * greenhouses;
- * boats, automobiles, trucks, snowmobiles, all-terrain vehicles, motorcycles, outboard motors;
- * automotive or industrial and/or commercial parts or components;
- * snowblowers, lawnmowers, garden tillers, limited to one each per household;
- * jewellery, coin collections, art-work, posters, collectibles or items of no established market value; or
- * canning jars or other glass containers or bottles (limit of 48 per household).